THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt as to the action you should take, you should consult your stockbroker, bank manager, solicitor, accountant or other independent financial adviser who, if you are taking advice in the UK, is authorised pursuant to the Financial Services and Markets Act 2000, or from an appropriately authorised independent financial adviser if you are in a territory outside the UK.

Unless the context requires otherwise, all words and expressions referred to in this Form of Election have the same respective meanings as defined in the scheme document dated 22 September 2023 "**Scheme Document**". Please read the terms and conditions of the Acquisition, as set out in the Scheme Document, the terms of which are incorporated into and form part of this Form of Election.

This Form of Election is personalised. If you have recently bought Ergomed Shares and, notwithstanding the instructions set out below, you receive this Form of Election from the transferor of such shares, you should note that it cannot be used for the purpose of making an election for the Partial Securities Alternative in respect of the acquired Ergomed Shares. Please contact the Ergomed Registrar, Share Registrar Limited, on the telephone numbers below to obtain a replacement Form of Election.

If you have sold or otherwise transferred all of your Ergomed Shares, please send the Scheme Document, but not this Form of Election, as soon as possible to the purchaser or transferee, or to the bank, stockbroker or other agent through whom the sale or transfer was effected for delivery to the purchaser or transferee. However, these documents must not be forwarded, distributed or sent in or into or from any or Restricted Jurisdiction or any other jurisdiction where to do so would constitute a violation of the laws of that jurisdiction. If you have sold or transferred part of your holding of Ergomed Shares, please consult the bank, stockbroker or other agent through whom the sale or transfer was effected.

The distribution of this Form of Election into jurisdictions other than the United Kingdom may be restricted by the laws of those jurisdictions and therefore persons into whose possession this Form of Election comes should inform themselves about, and observe, such restrictions. Any failure to comply with any such restrictions may constitute a violation of the securities laws of any such jurisdiction. This Form of Election should not be distributed in, forwarded to or transmitted into any jurisdiction where the offering of Loan Notes and/or Topco Units issued under the Partial Securities Alternative or the making of them available for subscription or purchase would breach applicable law. Any purported election for the Partial Securities Alternative by Restricted Shareholders will be treated as invalid by Bidco.

The securities which may be issued in connection with the Scheme have not been and will not be registered under the US Securities Act or under the relevant securities laws of any state or territory of the United States. Accordingly, the securities may not be offered or sold in the United States, except in a transaction not subject to, or in reliance on an applicable exemption from, the registration requirements of the Securities Act and any applicable state securities laws. It is anticipated that any securities issued in connection with the Scheme will be issued in reliance upon the exemption from the registration requirements of the Securities Act provided by Section 3(a)(10) thereof. US holders who are or will be affiliates of Bidco Group or Ergomed prior to, or of Bidco Group after, the Effective Date will be subject to certain US transfer restrictions relating to the securities received pursuant to the Scheme.

# FORM OF ELECTION FOR THE PARTIAL SECURITIES ALTERNATIVE

in respect of the recommended acquisition of

#### **ERGOMED PLC**

by

## **EDEN ACQUISITIONCO LIMITED**

(a newly incorporated company controlled and indirectly wholly owned by funds advised by Permira Advisers LLP)
to be implemented by means of a scheme of arrangement
under Part 26 of the Companies Act 2006
and the steps contemplated by such scheme

Completed and valid Forms of Election must be received by the Election Return Time (as defined below) which will be notified to Ergomed Shareholders by an announcement through a Regulatory Information Service

IMPORTANT: ONLY COMPLETE THIS FORM OF ELECTION IF YOU WISH TO ELECT FOR
THE PARTIAL SECURITIES ALTERNATIVE.

IF YOU WISH TO RECEIVE THE CASH OFFER OF 1,350 PENCE PER ERGOMED SHARE TO WHICH YOU ARE ENTITLED,
THEN YOU SHOULD NOT COMPLETE OR RETURN THIS FORM OF ELECTION.

This Form of Election is for use solely by Ergomed Shareholders holding Ergomed Shares in certificated form.

If you hold Ergomed Shares in uncertificated form you should not complete this Form of Election but instead take the actions described in the relevant section of Part Nine of the Scheme Document.

# **ACTION TO BE TAKEN**

- If you wish to receive the Cash Offer to which you are entitled, then you should NOT complete or return this Form of Election.
- Ergomed Shareholders holding Ergomed Shares in certificated form (that is, not in CREST) and who are not Restricted Shareholders who wish to make an election for the Partial Securities Alternative should complete and return this Form of Election in the pre-paid envelope provided or return by post (during normal business hours only) to Share Registrars Limited, 3 The Millennium Centre, Crosby Way, Farnham, Surrey, GU9 7XX by no later than 11.00 a.m. (London time) on the date falling seven days prior to the date of the Court Hearing (the "Election Return Time", being the latest time for the receipt of Forms of Election in respect of the Partial Securities Alternative, which will be notified to Ergomed Shareholders by an announcement through a Regulatory Information Service no less than two business days before the date fixed for the Election Return Time).
- To make an election for the Partial Securities Alternative, please:
  - o read the instructions set out on pages 2 and 4 of this Form of Election;
  - o tick box 1 then sign in the signature area on page 3 of this Form of Election. If the account is held in joint names then all joint holders must sign; and
  - o return this Form of Election as directed in the instructions summarised above.
- You can obtain further Forms of Election by contacting the shareholder helpline on the telephone number below or from the Share Registrars Limited
  office at the address set out below.
- Without prejudice to any other provision of this Form of Election or otherwise, Ergomed and Bidco reserve the right (subject to the terms of the Acquisition and the provisions of the City Code) to treat as invalid any election which is not entirely in order. If you are in any doubt as to how to complete this Form of Election, please call the shareholder helpline on +44 (0) 1252 821390. Lines are open from 9.00 a.m. to 5.00 p.m. (London time) Monday to Friday (excluding English and Welsh public holidays). Share Registrar Limited's address is 3 The Millennium Centre, Crosby Way, Farnham, Surrey, GU9 7XX.

# **HOW TO COMPLETE THIS FORM**

Important: Only complete this Form of Election if you wish to elect for the Partial Securities Alternative. If you wish to receive the Cash Offer of 1,350 pence per Ergomed Share, you should not complete and return this Form of Election.

You are only permitted to elect for the Partial Securities Alternative in respect of your entire holding of Ergomed Shares. If you do not validly complete and return this Form of Election you will (subject to the further terms of the Acquisition) automatically receive the Cash Consideration of 1,350

#### YOUR REGISTERED NAME AND ADDRESS AND HOLDING AS AT CLOSE OF BUSINESS ON 21 September 2023

This section shows the registered address at the time of mailing.

Are the details incorrect? If so, please immediately contact the Share Registrars Limited helpline on +44 (0) 1252 821390 and select the appropriate option from the list provided. Lines are open from 9.00 a.m. to 5.00 p.m. (London time) Monday to Friday (excluding English and Welsh public holidays).

**Box A** shows the number of Ergomed Shares held by you at close of business on 21 September 2023, but your Partial Securities Alternative Election will apply in respect of all of the Ergomed Shares held by you at the Scheme Record Time.

#### **ELECTION OPTIONS**

You should carefully read the Scheme and understand the available election options before completing this Form of Election.

#### Important Information

If Share Registrars Limited does not receive a completed Form of Election by you by the Election Return Time (or such later date and time (if any) to which the right to make a Partial Securities Alternative Election may be extended)), or if you do not make a valid Partial Securities Alternative Election, you will (subject to the further terms of the Acquisition) be deemed to have elected for the Cash Offer of 1,350 pence per Ergomed Share in respect of all of your Ergomed Shares.

#### 1. Ergomed Shareholders

**OPTION 1:** Cash Offer of 1,350 pence per Ergomed Share – If you wish to receive the Cash Offer, then you should NOT complete or return this Form of Election.

**OPTION 2:** Partial Securities Alternative – Note that this option is subject to scaling. See paragraph 3 below – By ticking Box 1 you will elect for the Partial Securities Alternative of 451 pence in cash and 1.0 Topco Unit (each Topco Unit comprising 1 Topco B Ordinary Share and 8.667 Topco B Preference Shares) per Ergomed Share in respect of your entire holding of Ergomed Shares. **You cannot elect to receive Topco Units for some but not all of your Scheme Shares to which this Form of Election relates.** 

#### 2. Effect of Partial Securities Alternative Elections exceeding the maximum for the Partial Securities Alternative

If elections are validly received from eligible Ergomed Shareholders in respect of a number of Ergomed Shares that would require the issue of Topco Offer Shares exceeding the Partial Securities Alternative Maximum, such elections will be unable to be satisfied in full. To the extent that Partial Securities Alternative Elections cannot be satisfied in full, they will be rounded down on a pro rata basis, and the balance of the consideration for each Ergomed Share will be paid in cash in accordance with the terms of the Cash Offer.

As a result, Ergomed Shareholders who make a valid Partial Securities Alternative Election for the Partial Securities Alternative will not know the precise number of Topco Offer Shares or the exact amount of cash they will receive until settlement of the consideration due to them in respect of the Acquisition. Further information on the Partial Securities Alternative is set out in paragraphs 11 and 12 of Part Two of the Scheme Document.

#### SHAREHOLDERS SIGNATURES

All Ergomed Shareholders who complete and return this Form of Election and are individuals should sign and date this Form of Election. All registered holders, including all joint holders, who are individuals must sign in the presence of a witness who must also sign where indicated. If these instructions are not followed, this Form of Election will be invalid. The witness must be over 18 years of age and should not be another joint holder signing this Form of Election. However, the witness may witness the signature of each joint holder. The witness should also print his/her name and address where indicated.

If this Form of Election is not signed by the registered holder(s), insert the name(s) and capacity (e.g. executor) of the person(s) signing this Form of Election in the presence of a witness who must also sign where indicated. The person signing this Form of Election should provide evidence of his/her authority. If this Form of Election is signed under a power of attorney, the original power of attorney (or a duly certified copy) should accompany this Form of Election. This Form of Election shall form a binding legal contract when signed by you (or whoever signs on your behalf) and any joint holders in the presence of a witness.

A company incorporated in England and Wales may execute this Form of Election under its common seal, the seal being affixed and witnessed in accordance with its articles of association or other regulations. Alternatively, a company to which section 44 of the Companies Act 2006 applies may execute this Form of Election by (i) a director of the company and the company secretary; (ii) two directors of the company; or (iii) a director of the company in the presence of a witness who attests the signature. Each such person signing this Form of Election for a company should state the office which he/she holds. A company incorporated outside England and Wales may sign this Form of Election in accordance with the provisions of The Overseas Companies (Execution of Documents and Registration of Charges) Regulations 2009. In all cases, the name of the company must be inserted below the signatures.

This Form of Election shall, when executed, take effect as a deed. By signing this Form of Election in accordance with these instructions, and pursuant to clause 1(D) of Part Four of the Scheme Document, you hereby irrevocably appoint Ergomed plc and/or Eden AcquisitionCo Limited and/or any one or more of their respective directors (each an "Attorney"), as your agent and/or attorney and in your name, place and stead, to sign, execute and deliver as a deed (as required) on your behalf, at any time after the Scheme becomes effective and in such form as Eden AcquisitionCo Limited may require, the Put and Call Deeds, any exchange agreement, transfer, instrument, any election under section 431 of the Income Tax (Earnings and Pensions) Act 2003 to the extent required by the terms of the Put and Call Deeds or other document deemed by Eden AcquisitionCo Limited (in its absolute discretion) to be necessary or desirable to effect the steps set out in clauses 3(A) to 3(E) of Part Four of the Scheme Document, and to execute and deliver as a deed on your behalf (in such form as Eden AcquisitionCo may require) a Deed of Adherence by you to the Topco Shareholders' Agreement, a copy of which is available at www.ergomedplc.com. You hereby undertake to ratify everything which any Attorney lawfully does or causes to be done pursuant to this power of attorney. Following such signature, execution and delivery by an Attorney, the requirements of the Topco Shareholders' Agreement shall be binding upon you as a holder of Topco Units.

The provisions of this Form of Election, including the power of attorney set out above, are governed by and shall be construed in accordance with English law.

Eligible Ergomed Shareholders who elect for the Partial Securities Alternative will be required to provide, and procure that their affiliates and other related persons provide, to Eden AcquisitionCo Limited and Permira Advisers LLP before completion of the Acquisition such materials and information with respect to themselves (and, to the extent applicable, their directors, shareholders, affiliates and other relevant parties) as requested by Eden AcquisitionCo Limited and Permira Advisers LLP in order to satisfy Eden AcquisitionCo Limited, Permira Advisers LLP and their affiliates' "Know Your Client" checks (including pursuant to obligations under the UK Money Laundering, Terrorist Financing and Transfer of Funds (Information on the Payer) Regulations 2017 and the Joint Money Laundering Steering Group Guidance Notes (or analogous equivalent) and/or the Luxembourg law of 12 November 2004 on the fight against money laundering and terrorist financing (as amended)). Ergomed Shareholders who elect for the Partial Securities Alternative will be contacted in due course to provide such information following receipt by Share Registrars Limited of a completed Form of Election.

# ERGOMED PLC FORM OF ELECTION

# IF YOU WISH TO RECEIVE THE CASH OFFER, YOU NEED TAKE NO ACTION AND YOU SHOULD NOT COMPLETE THIS FORM

	ŕ			BOX A	
			Ergom	For information only this is the number of sed Shares held by you as at close of business on 21 September 2023:	
		INVESTOR CODE			
OPTIONS - You can select ONE of the following options					
GI HORO - Tod cart solections of the following options					
1	OPTION 1: CASH OFFER OF 1,350 PENCE PER ERGOMED SHARE				
	This is the default consideration so no election i	s required.			
OPTION 2: PARTIAL SECURITIES ALTERNATIVE:					
2	415 PENCE IN CASH AND 1.0 TOPCO UNIT (EACH TOPCO UNIT COMPRISING 1 TOPCO B ORDINARY SHARE AND 8.667 TOPCO B PREFERENCE SHARES) PER				
	ERGOMED SHARE  Complete BOX 1, and if appropriate, BOXES 4 and/or 5, and then sign BOX 3 as explained on pages 2 and 4. Partial elections are not permitted. By ticking BOX 1, you are electing for the Partial				
	Securities Alternative in respect of ALL your Ergomed Shares held at the Scheme Record Time.				
SIGNATURE CONFIRMING YOUR ELECTIONS					
3	By signing and returning this Form of Election, you are deemed to give the representation and warranty set out in Part Nine of the Scheme.				
		In the presence of: see Note 3 on page	2 for		
	Executed and delivered as a deed by:  1. First holder: Signature/Date	details as to who may act as a witness	2 101	Name and address of witness	
	1. I IIst Holder. Signature/Date	Signature of witness		1. Name and address of witness	
	Joint holder: Signature/Date	2. Signature of witness		Name and address of witness	
	3. Joint holder: Signature/Date	3. Signature of witness		3. Name and address of witness	
	4. Joint holder: Signature/Date	Signature of witness		4. Name and address of witness	
	Note: All Ergomed Shareholders who are individuals should sign and date this Form of Election in the presence of a witness who must also sign where indicated, in accordance with the instructions on pages 2 and 4 of this Form of Election. <b>Signing under Power of Attorney.</b> If you are signing under power of attorney, please place a cross in the box and attach the original power of attorney (or a copy thereof duly certified in accordance with the Powers of Attorney Act 1971).				
	Companies				
	Executed and delivered as a deed by:				
	Name of Company				
		Signature of Director  AND EITHER		Name of Director	
	Date	Signature of second Director or Secreta		Name of second Director or Secretary	
		or Witnessed by: see Note 3 on page 2 details as to who may act as a witness	for	or witness	
		Name		Address	
		Signature			
4	CHANGE OF ADDRESS OR ALTERNATIVE ADDRESS FOR CONSIDERATION (TO BE COMPLETED IN BLOCK CAPITALS)			BOX 4	
	Address in the UK to which consideration and/or documents is/are to be sent instead of the			Name	
	address at the top of this form. If you would like the consideration and/or any return documents sent to an alternative address to that shown at the top of this Form of Election, insert the relevant				
	address details in BOX 4. Note that any new or alternative address must n Restricted Jurisdiction.			le	
			1 051 000		
E	CONTACT DETAILS			BOX 5	
5	Telephone number that you can be contacted on duri	ng normal working hours		20/10	

(including area code) in the event of a query arising from the completion of this

Form of Election.

Ergomed Shareholders should complete and return this Form of Election in the pre-paid envelope provided or return by post (during normal business hours only) to Share Registrars Limited, 3 The Millennium Centre, Crosby Way, Farnham, Surrey, GU9 7XX by no later than the Election Return Time (or such later date and time (if any) to which the right to make a Partial Securities Alternative Election may be extended).

#### **Additional Notes:**

## 1. Purchase or sale of Ergomed Shares after having made a Partial Securities Alternative Election

If you are an Ergomed Shareholder and have made a Partial Securities Alternative Election in respect of all of your Ergomed Shares, then (unless you withdraw or amend this Form of Election in accordance with note 4 below):

- the validity of your Partial Securities Alternative Election shall not be affected by any alteration in the number of Ergomed Shares held by you at any time prior to the Scheme Record Time; and
- accordingly, your Partial Securities Alternative Election shall apply in respect of all of the Ergomed Shares held by you at the Scheme Record Time.

#### 2. Form and validity of Forms of Election

Ergomed plc and Eden AcquisitionCo Limited will determine all questions as to form and validity, including the timing of receipt, of any Forms of Election in their absolute discretion and may, if they so determine, accept a Form of Election which is received after the relevant time or which is not valid and complete in all respects. None of Ergomed plc or Eden AcquisitionCo Limited or any other person will be under any duty to give notice of any defect or irregularity in any Form of Election or incur any liability for failure to give any such notification.

#### 3. Invalid Elections

If your election is determined to be invalid for any reason, you will (subject to the further terms of the Acquisition) be deemed to have elected for the Cash Offer, unless and to the extent that Ergomed plc and Eden AcquisitionCo Limited, in their absolute discretion, elect to treat as valid in whole or in part any such Partial Securities Alternative Election.

#### 4. Withdrawal and amendment

If you have returned a Form of Election and subsequently wish to withdraw or amend your election, please contact Share Registrars Limited in writing by no later than the Election Return Time. Such date will be notified to Ergomed Shareholders by announcement through a Regulatory Information Service once known, which such announcement being made available on Ergomed's website at www.ergomedplc.com. Please clearly specify whether you would like to withdraw or amend the election that you have made and ensure that your request contains an original signature. Any written requests of this nature should be sent to Share Registrars Limited, 3 The Millennium Centre, Crosby Way, Farnham, Surrey, GU9 7XX.

#### 5. Conflicting Elections

If you deliver more than one Form of Election, in the case of inconsistency between such Forms of Election, the last Form of Election which is delivered by the Election Return Time shall prevail over any earlier Form of Election.

#### 6. If the sole registered Ergomed Shareholder has died

If probate or letters of administration has/have been registered with Share Registrars Limited, this Form of Election must be signed by the personal representative(s) of the deceased and returned to Share Registrars Limited. If probate or letters of administration has/have not been registered with Share Registrars Limited, the personal representative(s) should immediately contact the shareholder helpline and select the appropriate option from the list provided.

#### 7. If this Form of Election is signed under a Power of Attorney

If the power of attorney has been registered with Share Registrars Limited, this Form of Election must be signed in accordance with the power of attorney and returned to Share Registrars Limited. If the power of attorney has not been registered with Share Registrars Limited, you should immediately contact the shareholder helpline and select the appropriate option from the list provided. No other signatures will be accepted in such circumstance.

#### 8. Overseas Shareholders

The attention of Overseas Shareholders is drawn to Part Six of the Scheme Document. Overseas Shareholders should consult their professional adviser to ascertain whether the Acquisition will be subject to any restrictions or require compliance with any formalities imposed by the laws or regulations of, or any person or authority located in, the jurisdictions in which they are resident. The distribution of this Form of Election or the Scheme Document in certain jurisdictions may be restricted by law. Persons into whose possession this Form of Election or the Scheme Document comes should inform themselves about and observe any legal requirements applicable to their relevant jurisdiction.

#### 9. If you hold some or all of your Ergomed Shares in CREST

You should NOT complete this Form of Election but instead take (or procure to be taken) the actions set out in the relevant paragraphs of Part Nine of the Scheme Document to transfer the Scheme Shares in respect of which you wish to elect for the Partial Securities Alternative to the relevant escrow account using a transfer to escrow instruction ("TTE Instruction").

If you are a CREST personal member or other CREST sponsored member, you should refer to your CREST sponsor before taking any action. Your CREST sponsor will be able to confirm details of your participation ID and the member account ID under which your Scheme Shares are held. In addition, only your CREST sponsor will be able to send the TTE Instruction to Euroclear in relation to your Scheme Shares.

If your Ergomed Shares are held in both certificated and uncertificated form and you wish to make an election under the Partial Securities Alternative in respect of both such holdings, you must make separate elections in respect of each holding.

#### 10. Nominee Shareholders

Any indirect Scheme Shareholder who holds Scheme Shares through a nominee or similar arrangement, either in uncertificated form through CREST or in certificated form, and who wishes to elect for the Partial Securities Alternative may need to first arrange with such nominee for the transfer of such Scheme Shares into, and then make an election for such Partial Securities Alternative in, its own name.

If you have any questions relating to this Form of Election or the completion and return of this Form of Election, please call the shareholder helpline on +44 (0) 1252 821390. Lines are open from 9.00 a.m. to 5.00 p.m. (London time) Monday to Friday (excluding English and Welsh public holidays). Calls to the shareholder helpline from outside the UK will be charged at the applicable international rate. Different charges may apply to calls from mobile telephones and calls may be recorded and randomly monitored for security and training purposes. Please note that the shareholder helpline operators cannot provide advice on the merits of the Acquisition nor give financial, tax, investment or legal advice.